

Branches and Twigs

Redlands Branch, AAUW
www.aauw-redlands-ca.org

September 2006 Issue 1, Eleven Issues annually

The September "Welcome" Brunch

It's time for the September "Welcome Back to AAUW" Brunch! Please mark September 9th on your calendars for this festive occasion! Bring a friend, or two! This is the time to "show and tell" AAUW and to share why you are proud to be a member.

Our Redlands Branch with all of its interest groups, community projects and various activities will be the focus of this first branch meeting of the 2006-2007 year. Coming back together again after summer also means reconnecting with AAUW friends.

Please call or email Renae Reiswig with names and addresses of prospective members so that invitations can be sent to them. (A member invitation form that includes my mailing address is enclosed on page 7 for your convenience.) They will be guests of AAUW, but reservations are required. Remember to make your own reservation as a returning member as well.

We are looking forward to seeing you and your guest(s) on the 9th at the University of Redlands Casa Loma Room from 9:00 a.m. to 11:00 a.m. The Casa Loma Room parking lot can be accessed off of Brockton Street.

Thank-you.

Renae Reiswig

Membership Vice President

What AAUW Means to Me

Yes, AAUW means pleasant dinners with friends, making new acquaintances whose paths I've never crossed before, enjoying interesting speakers and stimulating discussions.

But AAUW means more to me than the meeting tonight or the interest group tomorrow in my home community. It means women everywhere banding together to accomplish things that I never can do alone. It means tomorrow's generation of women college graduates will never hear, as I have, "You're well qualified for the job, but we want a man" or "Yes, he is making more than you for the same work but he's a man and has a family to support." What about all the women who are supporting families, whether they be children or elderly parents?

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September Branch Meeting Information

When

September 9, 2006
Social time: 9:00 a.m.
Brunch: 9:30 a.m.
Program: 10:00 a.m.

Where

University of Redlands
Casa Loma Room

Menu

Denver Scramble with green and red bell peppers, onions and cheddar cheese, Cheesy Scramble, chilled fruit juice, bacon, home fried potatoes, sliced seasonal fresh fruit, assorted breakfast pastries, fresh baked rolls, creamy butter, fruit preserves, brewed coffee, hot tea including herbal, iced tea and water.

Cost

\$13.00

Cost covers the meals, gratuity, tax, linen, use of room, audiovisual equipment, setup, speakers, and guest meals.

Reservations

Deadline is Tuesday, September 5th at 9 p.m. Email or call Antoinette Brenion. Please include "AAUW" in the subject line of reservations sent by email.

Remember: a reservation made is a reservation paid.

If you have a reservation and cannot attend, please call.

Branch Officers

Your Branch officers are available to help members and to answer questions, please call them.

President

Sheron Bealer

Program Vice President

Dorothy Richardson

Membership Vice President

Renae Reising

Recording Secretary

Doris Billings

Corresponding Secretary

Dorothy Nordquist

Treasurer

Gwen Wysocki

President-elect

Sue Angell

Branch Website

www.aauw-redlands-ca.org

AAUW Mission Statement

AAUW promotes equity for all women and girls, lifelong education and positive societal change. In principal and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

AAUW Background

AAUW founded in 1881, is open to all graduates with an associate or higher degree from a regionally accredited college or university. AAUW is California's most active and diverse organization offering action for equity, personal and professional growth, community leadership, and friendships.

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Member News

The branch extends sympathy to Jane Henry on the death of her mother, Gladys Beckord, 92, July 30th in Redlands. Mrs. Beckord had been a nurse in the Redlands Unified School District until her retirement in 1972.

Past Presidents Meeting

There will be a Past Presidents Meeting on Wednesday September 13th at the home of Sheron Bealer to plan our anniversary celebration for this spring. Please arrive at 7 p.m. and save room for dessert. If you know how to locate any past president of our branch, please let Dorothy Richardson know. For directions email or call.

Sheron Bealer
President

Educational Foundation Committee Update

The Educational Foundation (EF) committee is starting its 2006-2007 fundraising season with a theater night at the Redlands' Footlighters, Thursday November 9th. The play will be "Morning's at Seven." This charming portrait of small town America tells the story of the Gibb sisters who have lived next door to one another most of their lives. The cost of the performance is \$15.00 and tickets can be purchased from any EF committee member.

For our new members and those who are not familiar with the Education Foundation, the following information is an overview. The AAUW Education Foundation funds women scholars and projects that change the lives of women and has been doing so for more than a century. The Educational Foundation helped fund Marie Curie who worked at the beginning of radiation science. More recently are the funds to start up Tech Trek, funds that increased awareness of Postpartum Depression and funds for the first books on Choices for young people.

Funded by EF, research on equality in the classroom and sexual harassment in the workplace/classroom has also provided a base for legislation and has impacted human resource policies. Funds from the Educational Foundation give proven scholars the opportunity to reach for the stars in post graduate studies.

Funds raised by our local EF committee go towards an International Fellowship. These funds help women from developing countries come to the United States to do graduate work.

The EF committee is looking for new members. We meet before the regular board meeting on the second Monday at the Congregational Church. Call Janice or Evelyn if you are interested.

Evelyn O'Prey and Janice Belden
Co-chairs, Educational Foundation

LAF Plaintiffs Find Success in Pay Equity Claims

Excerpted from an article at www.aauw.org/newsroom/

In May AAUW's Legal Advocacy Fund (LAF) announced two victories in the ongoing battle for pay equity, with a jury decision against Texas Tech and a settlement with New Mexico Highlands University.

Lucinda Miller, a former professor of pharmacy practice, sued Texas Tech in 2000 for sex discrimination. Miller's claim focused on the denial of tenure and retaliation for her complaints about the discrimination, both in violation of Title VII of the Civil Rights Act of 1964 and Texas state laws. Miller's case also included allegations of pay inequity in violation of the Equal Pay Act. Co-plaintiff Elaine King-Miller was the former associate dean for outcome management at the university.

During the hiring process, Miller was told that the university was prohibited from paying her more than a specified base salary and \$5,000 as an administrative stipend, although Miller later discovered that other professors were paid more. The university allegedly made similar comments to King-Miller, who also discovered that other associate deans were paid more.

A jury found in favor of Miller and King-Miller's Equal Pay Act claims and awarded them \$58,000 combined in lost wages. "Perhaps because of this long battle, no other woman at Texas Tech will face the same situation and have to come to the LAF for help," said Miller.

"Unfortunately, Miller's experience is not isolated," cautioned Lisa Maatz, interim director of the LAF. "Her courage in facing discrimination head on and fighting for just compensation will help the cause of pay equity for all women."

In the second LAF-supported case, Lynn deMartin sued the New Mexico Highlands University in 2005 for sex discrimination in pay, race discrimination, and retaliation for her complaints of sex discrimination, resulting in wrongful termination, all in violation of Title VII of the Civil Rights Act of 1964 and the New Mexico Human Rights Act.

A former director of the Santa Fe Center, deMartin was one of three center directors at the university; the other two were men. When the management team — of which deMartin was a part — later received a list of salary information for every employee, deMartin discovered that her two male colleagues were making more than \$13,000 more per year than she was, despite the fact that numerous witnesses, including one of her male colleagues, were willing to testify that the work performed by all three directors was identical.

DeMartin and the university attempted several settlement conferences without success. According to deMartin, the university did not take her claims seriously. The day the LAF informed deMartin that it would support her case, she attended another settlement conference. Upon hearing the news of the LAF's support, the university made a generous settlement offer.

"The deMartin settlement illustrates the significance to plaintiffs of LAF support," explained Maatz. "Universities need to understand that these cases are important to thousands of AAUW members nationwide. Unequal pay is a blatant form of sex discrimination and cannot be tolerated. Thanks to her courage and persistence — and a little help from her friends at AAUW — deMartin was able to find justice."

Redlands' LAF Update

Our meeting in September will include information on the AAUW Legal Advocacy Fund (LAF).

Please come prepared to make a gift to the Fund if that is what you like to do.

LAF provides funding and a support system for women seeking judicial redress for sex discrimination. LAF is the nation's largest legal fund focused solely on sex discrimination in higher education.

Since 1981 LAF has helped students, faculty, staff, and administrators in higher education challenge discriminatory practices such as sexual harassment, denial of tenure or promotion, pay inequity, and inequality in women's athletics programs.

LAF promotes equity for women in higher education by:

- Providing case support for sex discrimination lawsuits
- Educating the college and university community about sex discrimination and ways to improve conditions through public education on campus and in the community
- Organizing a network of volunteer attorneys and social scientists who consult with the public on legal strategies, resources, and the strength of current and potential lawsuits
- Recognizing innovative efforts to improve the climate for campus women through the Progress in Equity Award

Kathy Albrektson
Co-Chair, LAF
Committee

Additional Notices

Math-Science Conference

The date for the Redlands Math-Science Conference is March 1, 2007 at the University of Redlands. Keep an eye out for the date for the Pass Area Conference.

It's never too early to get involved! The chair for the Redlands conference is Judi Jones, a new member. Give Judi a call or send her an email to thank her for taking on this important role and to offer her your experience and help!

New Public Policy Chair

Judith Kohlbach Fulton has joined the Board as Public Policy Chair. We look forward to having updates on both local and state agendas for this area, based on our Branch Table Talk discussions last year.

Recorder Group

The Recorder Group members will continue their regular Monday rehearsals.

Chair: Mary Jane Auerbacher

Travel Interest Group

If you are interested in the Travel Group, please contact Patsy Miller.

Interest Groups

Audio Book Lending Library

Need a good book on tape? Visit the table at each general meeting. Your support and \$5 donation benefit the local scholarships given each year to a deserving woman returning to college. There are several new titles: check it out.

Librarian: Louise Schumann

Book Cassette Group

The Book Cassette Group currently has one CD and two tape-cassette round robins going involving 30 members and spouses. We rotate chosen books every six weeks. At the end of the schedule (which runs 10 to 14 months depending on the number of people in each group), members meet to discuss the books and to choose the new cycle. Each member purchases a book-on-tape or CD and receives that book back at the end of the cycle. The CD group will be starting a new cycle in late November and the next cassette group begins again in March. Now is the time to phone for interest and information about joining.

Chair: Nelda Stuck

Bridge

The Redlands Branch of AAUW has many types of groups in place for those interested in playing bridge. Call the coordinator if you are interested in playing or in being placed on the substitute list.

Daytime:	1st Wednesday, 1 p.m.	Coordinator is Evelyn O'Prey
	3rd Monday, 1 p.m.	Coordinator is Sally Vaughn
Evening Couples:	1st Saturday A, 7 p.m.	Coordinator position is open
	1st Saturday B, 7 p.m.	Coordinator is Deborah Lewin
	3rd Saturday, 7 p.m.	Coordinator is Janice Belden
Duplicate Pairs:	4th Saturday, 7 p.m.	Coordinator is Louise Schumann

California Cuisine and Conversation

California Cuisine and Conversation will meet on Sunday, October 1st. Our monthly gatherings begin at 6 p.m. More information will be available at the September Membership Brunch. We welcome chefs of all levels and interests!

Chair: Kim Roman

Great Decisions

The Great Decisions group will begin meeting again this winter. Contact Mary Jane Auerbacher if you would like more information about this group.

Chair: Mary Jane Auerbacher

Interest Groups, Continued

I Am, Therefore I Think (*Sum Ergo Cogito*)

Our first presentation on September 27th will be at Mary Jane Auerbacher's home. There she will tell us about the famous architect, Richard Neutra, who designed her house. Bring your lunch between noon and 12:30 p.m. and/or join us for good talk from 12:30 to 2 p.m.

Chair: Jane Dill

International Relations

The International Relations Interest Group will meet at 11:30 a.m. on October 10th in the University Club at the University of Redlands. Maybelle Nazikoglu will speak about the Netherlands Antilles (St. Maarten). The cost is \$13.00 (all inclusive). Reservations are due by October 5th.

Chairs: Barbara Pike and Dorothy Richardson

Play Reading

Play reading will begin in October. Look for the new play list. It will be available at the September meeting, we hope. Plan on joining us on the third Monday evening at 7:00 p.m. for a relaxing evening reading plays.

Chair: Marcia Pifer

Reading and the Rainbow

The first meeting of the year will be on Thursday, September 21st at 7:00 p.m. at the home of Elise Smiley. Our book for discussion will be *The Other Boleyn Girl* by Philippa Gregory. This is the extraordinary story of the life of the sister of Ann Boleyn, wife of Henry VIII. We hope to see you at the September branch meeting where we will have a list of the year's books and information. New members are welcome. For directions to Elise Smiley's home call her.

Co-chairs: Amber Costa, Anne Derfer, Marci LaViollette and Ellen Schollenberger

San Gorgonio Pass Interest Group

The Pass Area Interest Group is going to start off its year with a Wine & Cheese Party on Thursday, October 12th at 6:00 p.m. Husbands and guests are invited. We are starting in October because there are so many people traveling in September. RSVP to either Mary Belle Clark or Joanne Mercier.

At a summer planning meeting, the group decided that we would like to change our meeting date to the second Thursday of the month for this year. Please mark your calendars accordingly.

Co-chairs: Mary Belle Clark and Joanne Mercier

AAUW on the Web

State of the State

Keep up with the State Organization through its Web site at:
www.aauw-ca.org.

The Web site, username and password can be found in the 2006-2007 Yearbook.

Branches & Twigs on the Web

The newsletter is now available on the Redlands Branch Web site at www.aauw-redlands-ca.org. The only difference between the online and paper versions is that the online version does not include any addresses, phone numbers or email addresses, in order to protect the privacy of our members.

If you know of a past member who would like to keep up with what our branch is doing, or want to introduce a friend or colleague to the group without giving up your copy of the newsletter, point them to our website or print them out a copy of the PDF file.

To view the newsletter, you will need Adobe's free Acrobat Reader. If you do not already have it, you can download it from:
www.adobe.com/products/acrobat/readstep2.html

Yearbook Additions

Corrin, Clara E. Hinton

Duerbig, Sharon Huber

Kersey, Cheryl

See the print version of the newsletter for this information.

Yearbook Updates

Jane Dill has a new Mailing Address and a new home address: see the print version of the newsletter for this information.

Remember: if you move or change email addresses during the year, AAUW needs to know! You can send your changes to Jennifer Hill and they will be included in the next newsletter.

Thanks to the Volunteers at the Summer Bowl

A big bouquet of summer flowers to all who helped usher at the Redlands Bowl on Friday July 7th. We were responsible for providing 10 ushers but had 20 who volunteered and who assisted: Dorothy Richardson, Nancy Perry, Aleta West, Pat Kramer, Sally Vaughn, Dorothy Nordquist, Kathy Albrektson, Edna Steinman, Anna Hollenberg, Nedla and Monte Stuck, Mary Lou Guerrero, Eve John, Sue Angell, Diane Hurd, Kathy Presnell-Best, and Lee and Louise Schumann. As, with any list, I'm sure there are a few names that I didn't check off. If I've omitted your name please know that your assistance was also greatly appreciated --- everyone was needed!

The next Community event will be hosting one of the homes for the Y Alliance Home Tour in December---the first Sunday of the month. Check your calendars and save the date. More information will follow.

Louise Schumann
Community Area Representative

What AAUW Means to Me

Continued from page 1

For a hundred years plus in the past and a hundred more years in the future, I pray, AAUW will work to help insure that education is available for all women and girls and that equity exists in work and in life for all people. My meager dollars will never be able to help a woman earn a Ph.D. or explore outer space, or make court rulings that affect all humankind, or establish her own business as an electrician or a plumber or whatever her heart desires. But my dollars and the dollars and cents of thousands of AAUW members can make these things happen.

In its early days AAUW exerted the pressure of concerned women college graduates to make their colleges and universities provide women students with equal opportunities and give women faculty promotional rights comparable to their male colleagues. Now we have legislation to help achieve what the early handful of women started. AAUW means supporting and initiating legislation which makes these things happen.

AAUW means funding respected research to discover how girls and boys react differently in the classrooms. AAUW means supporting research to see if there is harassment, conscious or not, in the hallways of our schools. It means correcting situations I tolerated because I didn't know it could be different.

For me, AAUW has meant a supportive environment in which to try my fledgling, sometimes very wavering, leadership styles. For many other women, I know, it has been a place to stand up, express their views and not hear "that's a stupid idea." Pulling together, we can create a comfort zone for women, both the young and the elderly, to become full participants, not merely observers, in the playing field of life.

So when someone says to me "I won't renew my membership because I don't make many of the meetings," my inner spirit cries out "But stand with us to help the women of today and the young girls who will be our leaders tomorrow. They need us--just as we needed what our predecessors did for us."

Edna Steinman
50-year member of AAUW

University of Redlands Centennial Celebration

On October 20, 2006, the University of Redlands begins a year of Centennial celebrations. The theme for the year is "Inspiring Hearts and Minds – 1907-2007," with many events and programs available to friends of the University throughout the year.

On the evening of October 21, 2006, Town and Gown presents the Centennial Gala – the Party of the Century. With seven separate venues scattered throughout the University grounds, various decades will be featured during the Gala with food, decoration, and music. The grand finale held in the main quad area of the University will highlight the Centennial DVD, delicious desserts, and fireworks over the Administration Building. Your ticket to the Gala includes all seven venues and the grand finale as well as valet parking. Invitations were mailed the first week of August, and yet, hundreds of tickets were sold even before the tickets were mailed. In addition, two of the Rose Parade packages have sold out. Be a part of this fabulous year, celebrating our University, but don't wait until the last minute to make event reservations. Information about all of our events is available on the University website at www.redlands.edu/centennialcelebration. Reservations may be made on-line or by calling (909) 307-7800. We look forward to celebrating with you.

Julie Michaels

President

University of Redlands Alumni Association Board of Directors

Reach Out to Prospective Members

Do you have a friend whom you would like to invite to become a member?

Here are a few ways to do it:

1. Invite her to the next branch meeting and bring her as your guest.
2. Fill out this form and hand it to the Membership Committee at the next branch meeting.
3. Give her name, address and telephone number to Renae Reiswig by phone, mail or email.

Name _____

Address _____

Phone _____

Email _____

Thank you for contributing to the growth of our organization.

Our Thanks to Harper's Printing

We want to thank Harper's Printing for their support of our branch. Each month our members appreciate Harper's handiwork when they receive their Branches and Twigs. To learn more about Harper's, take a look at their advertisement in the 2006-2007 yearbook.

Getting the Word Out

Newsletter Submission Guidelines

The deadline for the October newsletter is September 5th. Send your articles for that issue to the editor, Jennifer Hill, via email or mail.

Website Submissions

If you have any submissions for the branch website, send them via email to webmistress@aauw-redlands-ca.org.

The President's Corner

Welcome to our 60th year as a member of AAUW. Traditions run strong in our little corner of the world, and we are planning an anniversary celebration this year. We look forward to sharing from the past with a focus on the present as well as planning for the future of our Branch. Please join in as we experience the different worlds we live in.

Our programs this year range from money management and the history of the Tango to skeletons and historical artifacts. We are also pleased to announce that one of the State AAUW Co-Presidents, Donna Lily, will be speaking to us this fall. Along with our various interest group meetings we have a very interesting program. Do remember to invite friends and potential new members. We need to advertise our interesting agenda and actively promote our accomplishments.

Let's also thank those who have continued their activities over the summer to make our next year a success. Diane Hurd and her team completed the Yearbook, which is on its way to you. The books have been audited and passed to Gwen Wysocki who has completed sign cards for our bank accounts. Beverly Cox and Mabelle Nazikoglu have been busy with membership renewals. Dorothy Richardson has organized not only our Programs but International Relations speakers. Jennifer Hill has kept us on track for this issue of Branches and Twigs. There are many others to thank who support these varied activities, but we also need to let these ladies know we appreciate their efforts. Please thank them when you see them.

One last point is the condition of our bank accounts. Please be aware that for the last few years we have not been focused on a balanced budget, or our reserves. In order to avoid a large dues increase, we need to find a way to raise money and support our varied activities. Let's make this part of our agenda this year. I look forward to seeing each of you at our various meetings this year.

Best wishes,
Sheron Bealer

**Redlands Branch, AAUW
P.O. Box 7678
Redlands, CA 92375-0678**

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