

# Branches and Twigs

Redlands Branch, AAUW

www.aauw-redlands-ca.org

April 2013

Issue 08, 11 Issues Annually



*AAUW advances equity for women and girls through advocacy, education, and research*

## The President's Corner



Kathy Toister

Lilly Ledbetter's visit to our branch meeting was an extraordinary event. 170 attended the dinner meeting on March 5<sup>th</sup>. It was exciting to hear her remarks to us; specifically how she values the support AAUW has provided her. We are grateful to the University of Redlands for partnering with us to invite such a historic figure to our town.

The Math Science Conference Committee did it again, pulling off a fantastic conference for 600 8<sup>th</sup> grade girls. We appreciate the University for hosting the event. Hats off to all committee members, volunteers and speakers. The students loved it!

Thank you to everyone who made these two events simply outstanding – whether it was your donations, your time, your hard work or a combination of all three!

LUNAfest film festival is April 5<sup>th</sup> at the Esri auditorium. After 15% of proceeds are sent to LUNA for breast cancer research, the rest will be split between Zonta's Local Scholarship Fund and AAUW's Local Scholarship Fund. Mark your calendars, buy your ticket, buy a friend a ticket and join the rest of us at the LUNAfest Film Festival on April 5<sup>th</sup>. Wine and appetizers will kick off the evening, so don't be late!

## April Branch Meeting

The American association of University Women joins the city in its 125 year anniversary celebration of Redlands. On April 13, 2013 at 9:00 am we will meet in the Casa Loma Room at the University of Redlands. After our delicious Brunch we will hear from Tom Atchley. He is a historian, author, and teacher. He will be speaking on interesting and unknown facts about the development of Redlands - History of Lugonia area. Please make your reservations today with Pat Kruger.

## LUNAfest Film Festival April 5th

We are co-sponsoring a LUNAfest film festival fundraiser with Zonta Club of Redlands on Friday, April 5<sup>th</sup> at the Esri auditorium. Our share of the proceeds will go to the Nancy Yowell Local Scholarship Fund. Tickets are \$30.00 - make checks payable to Zonta Club of Redlands and mail to Zonta Club, P.O. Box 2004, Redlands, CA 92373. For more information see our website.

## April Branch Meeting Information

### When

April 13, 2013  
Social time: 9:00 a.m.  
Brunch: 9:30 a.m.  
Program: 10:30 a.m.

### Where

University of Redlands  
**Casa Loma Room**

### Menu

Country Buffet:  
Scrambled eggs with cheese, home-fried potatoes, sausage, biscuits and gravy, seasonal fresh fruit, assorted juices, coffee/tea

### Cost

\$15.00

### Reservations

The reservation deadline for the April 13<sup>th</sup> meeting is Tuesday, April 9<sup>th</sup>.

Please call or email **Pat Kruger**.

If you want a permanent reservation, please let her know.

*Reminder: a reservation made is a reservation paid.*

### B&T Submission:

The deadline for the May newsletter will be **April 5<sup>th</sup>**.

Send your articles to the editor via email aauwbranchesandtwigs@gmail.com

or by mail to Olga Cupp at PO Box 452, Redlands, CA 92373.



# Calendar of Events



## April

Mon, April 1	9:00 AM	<b>Recorder Group</b>	Mary Jane Auerbacher
Tues. April 2	6:30 PM	<b>Public Policy</b> "War is Different for Women" U of R Heritage Lounge	Sherri Kinsey
Wed, April 3	1:00 PM	<b>Bridge</b>	Evelyn O'Prey
Fri., April 5	6 PM reception 7 PM showtime	<b>LUNAfest Film Festival at Esri - Joint</b> local scholarship fund-raiser with Zonta Tickets - \$30.00 Includes appetizers & beverage	Kay Dobbertin
Sun, April 7	6:00 PM	<b>California Cuisine</b> Hosts - Kay and Tom Dobbertin	Kim Roman
Mon, April 8	9:00 AM	<b>Recorder Group</b>	Mary Jane Auerbacher
Mon, April 8	7:00 PM	<b>Bridge</b>	Nancy Earney
Tues, April 9	11:30 -2 PM	<b>International Affairs: Dubai</b> Speaker: <i>Mearl Fernandes</i> Ayres Hotel	Cathi Jordan
Wed, April 10	1:00 PM	<b>Bridge</b>	Nancy Earney
Sat. April 13	9:00 AM	<b>Branch Meeting</b> <i>reservations</i>	Pat Kruger
Sat, April 13	6:30 PM	<b>Duplicate Bridge</b>	Louise Schumann
Mon, April 15	1:00 PM	<b>Bridge</b>	Sally Vaughn
Mon, April 15	9:00 AM	<b>Recorder Group</b>	Mary Jane Auerbacher
Sat, April 20		<b>AAUW-CA Annual meeting</b> Sacramento Register at <a href="http://www.aauw-ca.org">www.aauw-ca.org</a>	
Sat, April 20	7:00 PM	<b>Bridge</b>	Louise Schumann
Mon, April 22	9:00 AM	<b>Recorder Group</b>	Mary Jane Auerbacher
Mon, April 22	7:00 PM	<b>Bridge</b>	Cindy Perkins
Wed, April 24	12:00 PM	<b>I Am, Therefore I Think</b> Jane Roberts will facilitate " <i>Atheism, the Last Closet</i> "	Ellen Schollenberger
Thurs, April 25	1:00 PM	<b>Reading and the Rainbow: <u>State of Wonder</u></b> by Ann Patchett @ <i>Carol Buchanan</i>	Pat Kruger
Thurs, April 25	7:00 PM	<b>Reading and the Rainbow:</b> @ <i>Adriane Gram</i>	Kathy Toister
Mon, April 29	9:00 AM	<b>Recorder Group</b>	Mary Jane Auerbacher
Mon-Fri		<b>Orangewood HS Library</b>	Diane Bennett
		<b>Audio Book Exchange</b>	Nelda Stuck
Tues. May 7th	5:30 PM	<b>Branch Meeting</b> <i>reservations</i>	Pat Kruger

## Nominating Committee News

The Nominating Committee is pleased to announce the 2013/14 slate of officers, to be voted on at the April 13th branch meeting.

President Elect: Bessie Reece

Program Vice President: Cathryn Oltman

Hospitality Vice President: Judy Racine and Toni Momberger

Communications Vice President: Leslie Priest

Three positions on the Nominating committee: Ann Harding, Charlene Fink, and Pat Belk

If anyone has additional nominees, they may make them from the floor with the consent of the nominee at the April meeting. We thank these nominees for stepping forward and accepting these positions. Nominating Committee: Theresa Lantz, Karen Skoog, Dottie Bailey, Rosemary Bratkowski, Dorothy Richardson, Marilyn Sanden, and Diane Bennett.

## Audio Books

Audiobooks will no longer be available for rental. You may donate audio or other books to the A.K. Smiley Public Library and receive a form for possible tax deduction. See Ellen Schollenberger at the branch meetings.

## Pass Interest Group

The Pass Group is busy this month selecting the girls we will be sending to Tech Trek. We are fortunate to have the funds to send three seventh grade girls again this year. The cost is \$850 per girl. Tech Trek is a Math-Science camp held on university campuses throughout the State it is a project of AAUW California. Our girls will be attending the University of California, San Diego. They will live in the dorms and attend classes at the university. Choosing the girls is indeed difficult. Many thanks to those who have volunteered for this job.

Here is an email I received from one of our former Tech Trekkers.

*Dear Mrs. Reece,*

*My name is ----- and AAUW selected me to go to Tech Trek camp in 2008. I wanted to let you know how much I appreciated that opportunity and to let you know how I am doing now. I am a senior at Beaumont High School and I am close to graduation. Currently, I am ranked #1 in my class and I have applied to four University of California campuses and to the University of the Pacific. Please share with the other members of AAUW that I am very grateful for the experience that Tech Trek gave me in the areas of science and technology. I have decided to pursue a career as a biomedical engineer so that I can help people. Specifically, I want to be a researcher in tissue engineering so I can assist burn victims, soldiers, and cancer patients regain/regrow skin and tissues.*

*My parents and I think that the Tech Trek program was a great success, and we are very appreciative.*

*Sincerely,*

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## Branch Officers:

**President:** Kathy Toister    **Program Vice President:** Patty Ahearn    **Membership Vice President:** Gail Anderson

**Recording Secretary:** Amber Costa    **Corresponding Secretary:** Pat Belk    **Treasurer:** Heather Abushanab

**President-elect:** Kay Dobbertin

## Math-Science Conference



Ivette Barnett, Sally Vaughn, Grace Martin and Pat Kruger



Leslie Priest and Margee Fuller

## Need a gift for a college grad?

Give a new grad a free national membership under the “Give a Grad a Gift” program. Go to [www.aauw.org /resource/give-a-grad-a-gift](http://www.aauw.org/resource/give-a-grad-a-gift). wAAUW members can give a recent grad — **a friend, daughter, son, granddaughter, grandson, niece, or nephew** — a free AAUW membership within two years of graduation at no cost to you or them. You must be a member to give this gift.

## 50 Years after the Equal Pay Act, Parity Eludes Us



AAUW members Minnie Miles (front row, fourth from right) and Reps. Edith Green (left of president, in white suit), Martha Griffiths (second from right), and Julia Hansen (far right) with President John F. Kennedy as he signs the Equal Pay Act into law on June 10, 1963. CREDIT: Abbie Rowe, White House Photographs. Courtesy of John F. Kennedy Presidential Library and Museum, Boston

Fifty years ago, President John F. Kennedy signed the Equal Pay Act, which requires employers to give women and men equal pay for equal work. At that time, women were paid 59 cents for every dollar men were paid. Today, that figure is 77 cents. Although we have made significant strides since 1963, true parity continues to elude us.

Unfortunately, 50 years later, much work still remains to be done — the protections of the Equal Pay Act and even 2009’s Lilly Ledbetter Fair Pay Act simply aren’t enough to ensure equal pay for women. The protections under Title VII of the 1964 Civil Rights Act provide a bit more teeth, but a 1980s revision weakened the law by undercutting necessary deterrents. The Ledbetter Act, while critical, reversed a bad Supreme Court precedent and only allowed us to maintain the status quo.

AAUW’s latest research report, *Graduating to a Pay Gap*, found that just one year out of college, women are paid, on average, 82 cents for every dollar paid to their male peers. The report further shows that women are paid 7 percent less than men even when they work in the same job, major in the same field, and work the same number of hours per week. By some estimates, women could lose up to \$1 million over a 40-year career because of the pay gap.

[aauw.org: http://www.aauw.org/article/50-years-after-the-equal-pay-act-parity-eludes-us/](http://www.aauw.org/article/50-years-after-the-equal-pay-act-parity-eludes-us/)

## Hero of the Arts

Our branch member, Mary Jane Auerbacher, was recently awarded the Hero of the Arts award by the Redlands Community Music Association, at their annual dinner.



## Membership

Yes, it is true, spring is coming and so are the new renewal of our dues. A new year is on the horizon. This has been an active exciting month with the Lily Ledbetter event and having a "full house" for dinner. The dynamics were felt around the room and spilled over to the chapel to hear her presentation.

Our spring coffee event was well attended by our newest members and potential members at Pat Belk's home. The interest groups leaders were there to reveal the facets of A.A.U.W. at the branch level. Board members in attendance display the strength of our organization.

Please continue to contact me regarding potential new members.

*Gail Anderson*

## Donations for Legal Advocacy Fund

We will be happy to accept donations at the April Branch Meeting for the AAUW Legal Advocacy Fund (LAF). LAF provides financial and organizational support for a select number of cases in the workplace and in academia that have the potential to provide significant protection for all women. It was this fund that helped support Lilly Ledbetter.



Kathy Toister, President, AAUW Redlands; Lilly Ledbetter; Jane Roberts, Chair Legal Advocacy Fund; Alicia Hetman, President, AAUW CA



Ellen Schollenberger with Lilly Ledbetter



Aleta West with Lilly Ledbetter

## Redlands Branch AAUW Membership Renewal

Dues are payable from April 1, 2013 and become delinquent July 1, 2013.

Enclosed are my dues for the coming year in AAUW (July 1, 2013 to June 30, 2014) of \$\_\_\_\_\_

Regular Members	\$85	Dual Members	\$20
Student Affiliates	\$30	Association Life Membership	\$980
<i>(Must be attending as an undergraduate)</i>		Association Life Member	\$36
		<i>(State and Branch portion only)</i>	

**Make checks payable to AAUW-Redlands Branch – PLEASE PRINT clearly**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email \_\_\_\_\_

**Please note any corrections for the Branch yearbook: new degrees, changes in name, address, phone, spouse, or e-mail address. Please check the 2012 – 2013 yearbook as a reference.**

**I am interested in joining the following committees:** (please check)

**Educational Foundation Committee.** The AAUW Education Foundation provides fellowships and grants to women for education, research, and community programs. The Redlands branch raises funds through donations, the annual theater party, and cutlery sales.

**Legal Advocacy Committee.** The Legal Advocacy Fund promotes equality for women in higher education and fosters institutional change through support of appropriate sex discrimination lawsuits. Funds are raised through donations and an annual fund raising project.

**Local Scholarship Committee.** The Redlands Branch of AAUW provides local scholarships to women who have some previous college experience but whose schooling has been interrupted and now wish to continue with their academic pursuits. Funds for the scholarships are raised at the annual yard sale.

### **Math-Science Committees**

**Redlands Area**       **San Gorgonio Pass Area**

The Math-Science Committees present one day conferences for 8<sup>th</sup> grade girls in January. The speakers relate the need for math and/or science in their particular field and encourage the girls to continue their math and/or science studies in high school.

**Membership Committee.** The committee organizes and hosts September membership brunch and prospective membership coffees during the year. The committee plans and carries out a mentoring program for new members.

**Program Development Committee.** The committee develops programs for the coming year by contacting speakers, writing newsletter articles describing the program, and introducing the speakers at the meetings.

**Public Policy Committee.** The committee disseminates information from AAUW on Federal and State public policy initiatives and promotes voter education.

**I am interested in volunteering time to the following AAUW Projects:** (please check)

Librarian at Orangewood High School for 2 ½ hours weekly, every other week or as a substitute.

Math-Science Conference for preparation and/or conference day

Redlands

San Gorgonio Pass

Local Scholarship yard sale for preparation and/or yard sale day

Hosting for the YWCA Home Tour for 2 hours one Sunday

Ushering at the Redlands Bowl once or twice in summer

**Mail to Redlands Branch, AAUW  
P.O. Box 7678 Redlands, CA 92375-0678**

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## **Renew Your Membership Online**

Come early to the April Branch Meeting and try something new. Expert members will have laptops ready to provide one-on-one training to set up your online access to AAUW's membership database. Using your credit card (total privacy insured) you'll be able to renew your membership online. Benefit to you - NO reminder calls in June to renew your membership, and no check to mail!

## **You may be a winner!**

Three free National Membership (\$49.00) renewals to be awarded at the April Branch Meeting. The lucky three will pay only state and branch dues (\$36.00). The categories are:

- President's Choice
- Member who brought most new members this year
- Random drawing of members in attendance in April

*You may be a lucky winner!*

## **Every Member Survey**

We are very proud of the way AAUW members break through barriers for women and girls. Our collective voice can be heard at the highest levels, and together we create powerful, positive change. Now it's your turn to speak up about AAUW. Please take a few minutes to complete our 2012 AAUW Every Member Survey and share your opinion of what we do.

A printed copy of the survey was mailed to you with the winter edition of *AAUW Outlook*. You can either fill out the paper survey or complete this online version (<http://www.aauw.org/resource/2012-aauw-every-member-survey/>) both have exactly the same questions, but please **DO NOT** fill out both. Only one completed survey will be accepted per AAUW member. **Please complete the Every Member Survey by April 2, 2013.**